



Buckinghamshire & Milton Keynes Fire Authority

Meeting and date: Fire Authority, 6 December 2023

Report title: Health and Safety Policy

Lead Member: Councillor Gary Hall

Report sponsor: AC Doug Buchanan, Head of Protection, Assurance and Development

Author and contact: Daniel Cadwell, dcadwell@bucksfire.gov.uk

Action: Decision

Recommendations: That Members approve the Health and Safety Policy.

Executive summary: Annual review of the Health and Safety Policy which has undergone minor changes to reflect the most up-to-date information for approval by Fire Authority members. This policy provides the overall framework, within which a suite of health and safety procedures have been developed to provide further clarification of how the commitments within the policy will be met to comply with legislation.

Financial implications: If risks are not managed and controlled effectively, they can potentially lead to serious injury and breaches of legislation which can have significant financial implications by way of claims or fines for the Authority.

Risk management: Risk management involves understanding, analysing and addressing risk to ensure the Service can achieve its objectives.

Legal implications: The safety management system is well embedded throughout the Service and its performance is subject to regular audit by peer fire and rescue services to ensure it remains fit for purpose, as well as ensuring compliance with legislation. If this scrutiny does not take place, it is possible that breaches of health and safety legislation may occur.

Privacy and security implications: There are no personal details contained within in this policy document.

Duty to collaborate: This policy document highlights the collaboration work within the NFCC South East Health and Safety group's ongoing audit process to maintain high standards.

Health and safety implications: This policy document details the arrangements within the organisation in conjunction with the HSG-65 model. This enables the

organisation to have a structured safety management system and details the roles and responsibility of all in order to ensure this model remains effective and enable a positive health and safety culture and safe workplace.

Environmental implications: N/A

Equality, diversity, and inclusion implications: This policy applies to all staff; the information provided within should have a positive impact by instilling a positive health and safety culture. An equality impact assessment (EIA) has been carried out for all areas of work covered by the policy document. EIA's will be carried out on project work as necessary.

Consultation and communication:

This strategy has followed the appropriate governance route for approval including the Business Transformation Board, Strategic Management Board, and the Fire Authority.

This included consulting with all key stakeholders, as well as the Lead Member for H & S, endorsed by the CFO and Chairman.

Following approval of the Policy, communication will be via the normal policy publication and amendment process.

Background papers:

Fire Authority Meeting, 7 December 2022, Health and Safety Strategy 2023 – 27

<https://bucksfire.gov.uk/authority/fire-authority-meeting-7-december-2022/>

Appendix	Title	Protective Marking
1	Health and Safety Policy, 2023 – 27	N/A
2	Equality Impact Assessment	N/A